



# Mylnhurst

Preparatory School and Nursery



Mylnhurst  
Campus Group

MOTIVATE. ENGAGE. INSPIRE.

# *Nursery Practitioner*

## Job Description and Person Specification

### *Key Responsibilities:*

- Identify and meet the individual needs of the children in your care
- Provide a positive practice role model to ensure that the Company values are maintained
- Ensure that equality of access and opportunity is afforded to all staff, parents and children
- Supervise and support children at all times
- Contribute to maintaining an attractive and welcoming environment
- Prepare and supervise activities
- Read, understand and implement all policies, procedures and operational practices
- Ensure that practice and provision in the nursery meets the requirements of the Early Years Foundation Stage
- Ensure that any changes to policies, procedures and operational practices are adhered to within the required timescale
- Notify the line manager of any concerns or issues regarding policies, procedures and operational practices
- Maintain a positive attitude at all times with children, parents visitors and work colleagues
- Ensure confidentiality, where appropriate, is maintained
- Attend regular staff meetings, planning meetings and undertake training as required
- Work as part of a team to ensure that the company's values are maintained

Please note that this job description is not exhaustive and you are required to carry out other duties in line with your role. This job description may be reviewed in the future.

### *Person Specification:*

#### Qualifications

NVQ level 3 or equivalent (essential)

#### Experience

- Excellent understanding of the EYFS curriculum and requirements
- Experience within the Early Years Foundation Stage
- Experience of, and commitment to, outdoor learning

#### Knowledge and understanding

- Room organisation, learning strategies and working with a free flow environment
- EYFS welfare, learning and development requirements
- Planning for learning in the EYFS
- The statutory requirements of legislation concerning Safeguarding, Equal Opportunities, Health & Safety, SEN and Child Protection;
- The use of ICT to effectively support the teaching and learning and to monitor children's progress.
- The use of a range of media to teach and assess children's progress.

#### Skills

The successful candidate will demonstrate an ability to:

- Develop good personal relationships within the team
- Establish and develop effective relationships with parents and the community
- Communicate effectively (both orally and in writing) to parents and children
- Deal with conflict in an appropriate manner
- Be reflective and learn from past experiences

- Show resilience and an ability to work under pressure
- Promote the school and nursery's aims positively
- Demonstrate excellent IT skills.

#### Personal characteristics

- Committed
- Enthusiastic
- Organised
- Efficient
- Flexible
- Friendly
- Patient
- Resourceful
- Determined
- A sense of humour
- A love of working with children